

**Senior Service America, Inc. (SSAI)
Agriculture Conservation Experienced Services (ACES) Program**

ACES Fringe Benefits

Holidays for the ACES Program will be the 10 federally recognized holidays. Enrollees will not be paid by NRCS for an individual holiday.

Vacation leave benefits are 15 days or 120 hours.

Sick leave benefits are 15 days or 120 hours.